

Human-Wildlife Conflict Manager

TERMS OF REFERENCE

Foundation Conservation Carpathia is a Romanian NGO with a strong focus on developing a new National Park in the Fagaras Mountains and, eventually, strengthen the protected area network of the country and change the country's direction towards sustainability and conservation.

We aim to create a world-class wilderness reserve in the Southern Romanian Carpathians, large enough to support significant numbers of large carnivores and to allow evolutionary processes to happen. The project consists of the wider Făgăraș Mountains Natura 2000 site and Leaota Mountain and forms a total of over 200,000 ha.

The foundation shall contribute to the conservation and restoration of the natural Carpathian ecosystem, for the benefit of biodiversity and local communities, by acquiring, protecting and administrating forests and natural grasslands.

Primary role:

- The Human-Wildlife Conflict Manager will undertake a situational analysis of Human-Wildlife Conflicts in the selected project target areas, including identifying hotspot areas, tolerance levels, changes in land use/land cover and its drivers, etc.
- To propose, coordinate and implement improvements to the current situation based on best practise and innovative technology
- Help to develop strategies to increase tolerance and promote peaceful co-existence, community security and wildlife conservation.
- Adheres to indicative reporting outline.
- Conduct an in-depth analysis of the laws and policies related to HWC. The analysis should also include the policy gaps if any and recommendations to address such gaps.
- Develop indicators for monitoring the impact of measures
- Propose sustainable approaches that communities will benefit from the presence of wildlife as an alternate income to reduce conflicts.

Specific Focuses:

- Responsible for bear aware communities and supports hunting ground administrators with planning, data bases, evidences
- Analyse and monitor the conflicts between humans and large carnivores
- Maintain a constant communication with local communities
- Create local committees and participate in meetings aiming to reduce the conflicts and the bear attraction sources in the communities
- Manage and update applications and data bases about conflicts
- Identify the needs for reducing the bear conflicts
- Deploy new technical solutions and monitor their success

Applicants should be able to demonstrate:

- Previous involvement in wildlife management activities (experience with large carnivores is a plus)
- Specific interest in conservation
- Excellent communication and presentation skills
- Medium skills in GIS
- Fluent English in speaking and writing (plus other language skills represent an advantage)
- Hands-on and interested in technology
- Experience in cross-team collaboration
- Project management skills
- University education: Biologist or forest engineer specialised on large carnivores
- Driving licence

Positioning of the job:

Human-Wildlife Conflict Manager (HWC) is directly subordinate to the Conservation Director and forms the bridge between the Wildlife Management and Community Outreach department. In this hybrid role, the person needs to liaise and work closely with all these departments.

Remuneration:

Salary and other advantages negotiable.